



**Anti-Harassment and Non-Discrimination  
Education & Training Quiz**

Name (printed): \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_

1. Based on the College's EEO, Anti-Harassment and Non-Discrimination Policy 4.01 (The Policy), what is the definition of Unlawful Harassment?
2. TRUE or FALSE: Sexual harassment in the workplace is unlawful under both state and federal law.
3. What are the four examples of conduct that may constitute sexual harassment?  
\_\_\_\_\_  
\_\_\_\_\_
4. What is "quid pro quo" conduct?
5. As defined in The Policy harassment may also include \_\_\_\_\_  
and \_\_\_\_\_.
6. An employee making a good-faith report of harassment, discrimination, or retaliation, either experienced or observed, is entitled to protection from any form of \_\_\_\_\_.
7. TRUE or FALSE: All Faculty and Staff, except those defined as confidential, are required to report all disclosures of gender-based misconduct that come to their attention.
8. A non-managerial/non-supervisory employee is strongly encouraged to report incidents of non-gender-based discrimination, harassment, and/or retaliation to \_\_\_\_\_  
and/or \_\_\_\_\_.
9. TRUE or FALSE: A manager/supervisor is required to promptly report to Human Resources incidents of non-gender-based discrimination, harassment, and/or retaliation that come to their attention.
10. Name the two agencies an employee may contact to register a complaint regarding discrimination?